



CAMPUS CRUSADE FOR CHRIST

Building Spiritual Movements Everywhere

Additional Qualifications for International Service

Human Resource ConneXion
100 Lake Hart Dr. #2800
Orlando FL 32832-0100
Ph: 407-826-2800
Email: ReachTheWorld@ccci.org

The following criteria are given to help you evaluate whether or not you qualify to serve the Lord with Campus Crusade for Christ in another country. If you are new to Campus Crusade for Christ, you must also meet the Qualifications and Standards for staff. The following criteria are not for the purpose of judging your relationship with the Lord or your worth in the body of Christ, but will help you determine whether or not you should proceed with the International application process.

Spiritual Maturity/Walk with God

Applicants must have been a Christian for a minimum of one year before applying to work with Campus Crusade for Christ in another country.

We ask those working with us to be willing to give up any social habits that might lessen their effectiveness and ability to represent Christ and the ministry of Campus Crusade for Christ to others.

Character/ Moral Conduct

Applicants should be dependable, willing to assume responsibility, teachable, flexible, able to adapt to stressful and demanding circumstances, and have a good reputation.

Campus Crusade for Christ requires that applicants exhibit strong moral convictions and practice. As a ministry we must evaluate the moral character of applicants in light of biblical standards. Any violation of these standards may affect their acceptance or timing of their acceptance. The following are specific areas that are evaluated:

Sexual purity

If a person has struggled with sexual purity (pornography, pre-marital or extra-marital sex, homosexual involvement, etc.) in the past, he/she is not necessarily disqualified from serving with Campus Crusade. Two conditions for service are that (1) it can be determined that his/her convictions are strong and consistent with Scripture, and (2) a sufficient "time-tested" track record of victory has been established. Below are some general time qualifications:

- **Pornography:** A person who has been a user of pornography must be free from this for a minimum of one-year.
- **Pre-marital relationships:** If a person has been involved in pre-marital sex, at least a one-year period of sexual purity is required prior to acceptance with Campus Crusade.

- Extra-marital relationships: If extra-marital sex has occurred, there must be at least a two-year period of sexual purity.
- Same-sex relationships: A past, established lifestyle of homosexuality will most likely disqualify an applicant for staff. In cases where occurrences of homosexual activity have been limited, a minimum of three years of sexual purity is required prior to acceptance.

Alcohol consumption

Campus Crusade for Christ workers minister to a broad spectrum of the Christian community. To some believers in church leadership and in the mainstream of the body of Christ, drinking alcohol would be considered a questionable activity. Campus Crusade for Christ takes a conservative view on the use of alcohol and our culture is basically one of abstinence. This means that should you ever decide to take a drink, you need to give serious thought to its consequences and to how it may affect those who may see or even hear about such an occurrence (see 1 Cor. 8, 10 and Rom. 14).

Tobacco use

Our policy requires that a person who has habitually used tobacco (smoking, dipping, chewing) should refrain from its use for a minimum of six months before joining.

Family Issues

Marriage/Engagement

Couples must be married at least one year before applying to serve internationally. Those applying for an international assignment should not be in a serious dating relationship or engaged to be married.

Dependent Children

Couples with dependent children may apply. However, acceptance and placement are restricted to limited locations where adequate medical care and schooling is available. Home schooling may be an option in certain locations.

Medical Considerations

Applicants should be physically fit. If you have a medical condition that requires specialized treatment, you may be disqualified due to the lack of readily accessible or adequate medical facilities.