



CAMPUS CRUSADE FOR CHRIST
Building Spiritual Movements Everywhere

What's Involved- non staff STINT

(Short Term International)

HRX (Human Resource ConneXion)
100 Lake Hart Dr, 2800, Orlando FL 32832-0100
407-826-2800
Fax: 407-826-2699
ReachTheWorld@ccci.org

Application Deadlines

For those desiring to leave in August, completed application materials need to be in by February 1.

1. Making the Initial Application

- Fill out the **HRX STINT Application** online at <http://apply.ccci.org/40>.
- Once you complete and submit the application, you will be asked to complete an **Elaboration Form** and attach it to your application.
- The references you provide in your application will receive an email with a link to fill in their reference form, including instructions on how to send it back to us.

2. Follow-up Material

We may ask you for additional information regarding your application.

3. IPP

If you are applying to serve in a sensitive country you will be asked to complete an **International Placement Profile (IPP)**. This will be mailed to you from HRX. You will send the completed IPP to an outside evaluator. After we receive the results of your IPP, we will discuss the results with you as well as any other matters related to your international assignment. We will send you a summary sheet of the IPP for your records. There is a \$325 processing fee. The fee will be calculated into your total support goals and will be deducted from your Campus Crusade account.

4. Acceptance Decision

It may take 4-6 weeks from the time we receive a completed application (which includes the application, all references, and the elaboration form) and the IPP summary for you to receive a decision from the evaluator. Stinters who are applying for a teaching position must also apply and receive acceptance from the school in which they wish to teach. This may require additional time.

5. Placement

Placement will be decided in cooperation with the international leadership of Campus Crusade for Christ. Your specific placement may or may not be confirmed at the time of your international acceptance.

6. Ministry Partner Development (MPD)

It is necessary that Campus Crusade for Christ staff raise the funds necessary to serve. Upon receiving an Accept decision, your support goals will be set by HRX based on your international placement. You will be given MPD materials to assist you. You will need 100% of your support before being released to report to your international assignment.

7. Employment

Upon your acceptance, a packet of employment paperwork will be sent to you. HRX will work with you to determine when you will be signed up to receive salary and benefits coverage. This will depend upon the departure date for your assignment.

8. PFO-For Teachers

Those serving as teachers will need to raise additional support to cover **PFO (Pre-Field Orientation)** and are required to attend the 12 day **Pre-Field Orientation for Third Culture Kids (PFO)** which occurs in July. More information will be sent to you concerning PFO.

9. Stint Briefing

The receiving ministry determines if attendance at the **Stint Briefing** in August is required. You should plan on attending unless you are told otherwise. Support for the Briefing will be calculated into your support goals.

10. Clearance and Reporting to your International Assignment

You will be approved to leave for your assignment as soon as the following requirements are met:

- A. Your monthly and special financial support goals are met.
- B. All paperwork is in.
- C. **HRX gives you clearance to buy your tickets and depart.**

Questions

If you have questions about the international application/placement procedure, please contact us.